

WHICH MEMBERS
SHOULD WE RECOGNIZE
AND CELEBRATE THIS YEAR?

OSSTF/FEESO
AWARDS
OF RECOGNITION
FOR
MEMBERS



OSSTF/FEESO AWARDS OF RECOGNITION FOR MEMBERS

Fillable nomination forms and more information
for all awards are available at:

www.osstf.on.ca/services/awards-scholarships-grants-and-bursaries/osstf-feeso-awards-of-recognition-for-members.aspx

- | | | | |
|--|----|----|---|
| André Lécuyer Award | 03 | 11 | Jennifer MacLean Health and Safety Award |
| Award of Merit | 04 | 12 | John McNeil Award |
| Bob Brooks Award | 05 | 13 | Kelly Ann McKenzie Award |
| Comité des services en
langue française Award | 06 | 14 | Liz Barkley Status of Women Award |
| Communication Award | 07 | 15 | Nancy Warrener Award |
| Environmental Award | 08 | 16 | Norm Snyder Award |
| Honorary Membership | 09 | 17 | Political Action Award in honor of
Wendell Fulton and Larry French |
| James Forster Human Rights Award | 10 | 18 | Provincial Executive Award |
| | | 19 | Solidarity Award NEW |

André Lécuyer Award

The André Lécuyer Award is presented to a Member in recognition of exceptional and long-standing contribution to the professional growth and development of fellow Members.

Criteria

The Educational Services Committee will consider the following:

- The candidate's capacity in reflecting the goals of the Educational Services Committee's mission statement:
The mission of the Educational Services Committee is to foster and promote the professional growth of OSSTF/FEESO Members in order to enhance the quality of publicly-funded education in Ontario by investigating and critically researching educational issues and providing direction, information, skills, and resources to Members and the broader community.
- The candidate's length of service and leadership (**minimum of 10 years**) in the process and events of professional development at the local, regional, or provincial level.
- The candidate's involvement in professional development activities, supporting members' equal access to professional growth, research and/or curriculum activities (e.g. developing and delivering OSSTF/FEESO workshops, organizing PD at local and regional levels, etc.).
- The candidate's influence in providing significant opportunities for Members to meet, share ideas, and reflect upon issues of professional concerns.
- The candidate's demonstration of attitudes and practices that encourages others to become more involved in Educational Services.
- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications for this award is January 31.

Award of Merit

An Award of Merit may be conferred by the Provincial Executive upon a Member, who, in the opinion of a District Executive or the Provincial Executive, has rendered meritorious and outstanding service to the OSSTF/FEESO at the provincial, District and/or Bargaining Unit level.

Criteria

An Award of Merit may be approved from any District in any one year for every 500 Members or greater portion thereof. Notwithstanding the above, every district shall be allowed to apply for a minimum of two Awards of Merit in any one year.

- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The nomination must be received well in advance of the award being given.

Bob Brooks *Award*

The Bob Brooks Award is presented for excellence in school community relations. The award may be bestowed, once in a career, upon an individual OSSTF/FEESO Member, a staff or a Federation group. Nominations of school staff, parent or community groups, student councils or individuals are encouraged.

Criteria

- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications is April 1.

Comité des services en langue française

Award

The Comité des services en langue française Award of Merit recognizes an OSSTF/FEESO Member who distinguishes themselves and is involved in the growth and the promotion of the French language within OSSTF/FEESO. Within their workplace, candidates will also have demonstrated contributions to French language activities that have an impact on the education system.

Criteria

The recipient of this Award must meet the following criteria:

- Be an active Member of OSSTF/FEESO.
- Demonstrate a contribution to the growth and promotion of the French language within OSSTF/FEESO at the provincial or local level (District or Bargaining Unit).
- Demonstrate a contribution to French language activities that have an impact on the education system in their workplace.
- Any active Member of OSSTF/FEESO may nominate.
- The deadline for applications for this award is January 31.

Communication *Award*

The OSSTF/FEESO Communication Award recognizes and celebrates effective efforts in communication made by Districts, Bargaining Units or individuals during the past calendar year.

Criteria

This award considers all forms of communication used by a District or Bargaining Unit, including but not limited to:

- Newsletters (print and/or digital)
- Social Media (Facebook, Twitter, etc)
- Website (news articles, images, interactivity)
- Other creative initiatives (banners, ad campaigns, rally signs)

Submissions will be considered using a variety of criteria, including:

- Content (professionalism, accuracy, currency, relevancy)
- Creativity (style, modern media)
- Quantity (variety, pacing)
- Special considerations (unit size, geography, other challenges)

All submissions must be on time and will need to include an overall summary of the considerations above, and examples of communications work, which may include web address to the District/Bargaining Unit website, photos or electronic copies of publications, social media account information, and/or photos of other communications activities.

- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications for this award is January 31.

Environmental *Award*

The OSSTF/FEESO Environmental Award celebrates the achievements of a Member, District or Bargaining Unit for their dedication to environmental activism within the federation and/or community.

The award is presented annually to The District, Bargaining Unit or individual Member who shows environmental activism in some or all of the following areas:

- Promoting awareness of environmental issues within their District/Bargaining Unit
- Promoting awareness of environmental issues in education
- Initiating and implementing measures to reduce the ecological footprint of their District/Bargaining Unit
- Motivating others in OSSTF/FEESO to reduce the environmental impact of their union activities.

District or Bargaining Unit Award Levels

- **Sage (bronze)**—the District or Bargaining Unit, which has completed at least eight (8) of the objectives from any category in the Small Steps to a Greener Union Report.
- **Forest (silver)**—The District or Bargaining Unit, which has completed at least sixteen (16) of the objectives from three (3) different categories in the Small Steps to a Greener Union report.
- **Emerald (gold)**—The District or Bargaining Unit, which has completed thirty-two (32) or more objectives from a minimum of nine (9) categories in the Small Steps to a Greener Union report.
- The nomination may be made by any Member, District or Bargaining Unit.
- The deadline for applications for this award is April 15.

Honorary *Membership*

A retiring Member who has performed outstanding service and commitment to OSSTF/FEESO is eligible for an Honorary Membership.

Criteria

Memberships are awarded on request from the District/Bargaining Unit to retiring Members who have at least fifteen years of continuous membership in the Federation, and have performed outstanding service and commitment to OSSTF/FEESO. The application for an Honorary Membership should be made at least one month in advance of the date of presentation. An Honorary Membership may be approved from any District in any one year for every 500 members or greater portion thereof. Notwithstanding every District shall be allowed to apply for a minimum of two Honorary Memberships each year.

- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The application for an Honorary Membership should be made at least one month in advance of the date of presentation.

James Forster Human Rights *Award*

The James Forster Award for Human Rights recognizes a Member of OSSTF/FEESO who has shown exemplary dedication in the struggle for equity and the promotion of human rights locally, provincially and/or internationally over a number of years.

Criteria

The Provincial Human Rights Committee will consider the following criteria:

- Shows evidence of equity and human rights dedication and leadership at the local level.
- Shows evidence of equity and human rights dedication and leadership provincially and/or internationally.
- Strong advocate for social justice.
- Equity and human rights work conducted over a number of years.
- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications for this award is January 31.

Jennifer MacLean Health and Safety *Award*

The Jennifer MacLean Health and Safety Award recognizes outstanding achievement in the area of health and safety by an OSSTF/FEESO Member.

Criteria

The recipient of the Jennifer MacLean Health and Safety Award will have demonstrated the following:

- Certified Member on a Joint Health and Safety Committee.
- Demonstrated leadership in dealing with health and safety issues.
- Instrumental in providing exceptional health and safety training.
- Involvement at the provincial level and/or the broader labour community is an asset.
- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications for this award is January 31.

John McNeil *Award*

The John McNeil Award recognizes outstanding achievement in the area of collective bargaining by an OSSTF/FEESO Member.

Criteria

The recipient of the John McNeil Award will have demonstrated outstanding leadership in local collective bargaining, Member protection and contract maintenance. Involvement at the Provincial level is considered an asset.

- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications for this award is January 31.

Kelly Ann McKenzie *Award*

The Kelly Ann McKenzie Award recognizes an OSSTF/FEESO Educational Worker who has made substantive contributions to the professional growth and development of fellow Members at the local, regional and provincial levels.

Criteria

The Educational Services Committee will consider the following criteria when making its decisions on the recipients of these awards.

- The candidate's capacity in reflecting the goals of the Educational Services Committee's mission statement:
The mission of the Educational Services Committee is to foster and promote the professional growth of OSSTF/FEESO Members in order to enhance the quality of publicly-funded education in Ontario by investigating and critically researching educational issues and providing direction, information, skills, and resources to Members and the broader community.
- The candidate's length of service and leadership (**minimum of 5 years**) in the process and events of professional development at the local, District, regional, and provincial level.
- The candidate's involvement in the development and presentation of professional development for a broad range of members.
- The candidate's demonstration of attitudes and practices that encourages others to become more involved in Educational Services.
- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications for this award is January 31.

The Liz Barkley Status of Women *Award*

The Liz Barkley Status of Women Award recognizes activism and leadership by an OSSTF/FEESO Member in advocating and building awareness of women's economic and equality issues.

Criteria

The following are some areas to consider when nominating an OSSTF/FEESO Member for the Liz Barkley Status of Women Award.

- Involvement in projects to support gender equity and safety.
- Development of programs that have a positive impact on the lives of female students.
- Initiatives to enhance women's involvement, activism and opportunities for leadership.
- Political action and advocacy to protect and enhance equality for women.

The Member's work may be directed within OSSTF/FEESO itself, but may also include efforts within education, labour or women's movement, and/or the local, national or international community.

- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive, with the exception of current Provincial Status of Women committee members.
- The deadline for applications for this award is January 31.

Nancy Warrener *Award*

The Nancy Warrener Award is given to recognize an OSSTF/FEESO teacher or occasional teacher who has made substantial contributions to the professional growth and development of fellow Members at the local, regional and provincial level.

Criteria

The Educational Services Committee will consider the following criteria when making its decisions on the recipients of these awards.

- The candidate reflects “This is Good” attitude and professional dedication with which Nancy Warrener approached life.
- The candidate’s capacity in reflecting the goals of the Educational Services Committee’s mission statement:
The mission of the Educational Services Committee is to foster and promote the professional growth of OSSTF/FEESO Members in order to enhance the quality of publicly-funded education in Ontario by investigating and critically researching educational issues and providing direction, information, skills, and resources to Members and the broader community.
- The candidate’s length of service and leadership (**minimum of 5 years**) in the process and events of professional development at the local, regional, and provincial level.
- The candidate’s involvement in the development and presentation of professional development for a broad range of members.
- The candidate’s demonstration of attitudes and practices that encourages others to become more involved in Educational Services.
- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications for this award is January 31.

Norm Snyder *Award*

The Norm Snyder Award recognizes outstanding contributions of a Member of a District/Bargaining Unit/Branch Committee or District/Bargaining Unit Branch Executive.

Criteria

The following are the award criteria and nomination guidelines for the Norm Snyder Award. The nominee shall:

- Have primarily served the Members of OSSTF/FEESO as a volunteer.
- The selection committee will place a stronger emphasis on local versus provincial contributions.
- The nominee must have made an outstanding contribution during the previous and/or current school year.
- A District or Bargaining Unit motion of endorsement of the nominee must accompany the application.
- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications for this award is January 31.

Political Action *Award*

—In honor of Wendell Fulton and Larry French

The Political Action Award in honor of Wendell Fulton and Larry French is presented to a Member who has shown outstanding leadership in political action either within the Federation or through work with political parties, other unions or labour councils.

Criteria

The recipient of the Political Action Award will have demonstrated the following attributes:

- Participated and/or organized political action events or activities of interest to OSSTF/FEESO.
- Held positions in the Federation and/or in the local community related to political action.
- Has had a positive and progressive impact on the Federation in their involvement in political action.
- The nomination may be made by any Member, but must be endorsed by a District or Bargaining Unit Executive.
- The deadline for applications for this award is January 31.

Provincial Executive *Award*

A Member, who in the opinion of the Provincial Executive, has rendered meritorious and outstanding services to the OSSTF/FEESO at both the provincial and local level is eligible for the Provincial Executive Award.

- The award is available annually to a limited number of exceptional Members, on their retirement.
- A Member who has been awarded a Life Membership is not eligible for the Provincial Executive Award.
- Recommendations by a District Executive for consideration by the Provincial Executive must be made by May 1.

Solidarity *Award*

This award honors and publicly celebrates a Member who, throughout their career, has embodied the Federation motto —*Let us not take thought for our separate interests, but let us help one another.*

To be considered for the award, the Member must have done exemplary work within a Bargaining Unit or District, and whose leadership and activism has demonstrated a deep commitment to strengthening the Federation. Emphasis will be placed on efforts to improve equity, social justice by breaking down barriers, and building a more engaged and inclusive Union.

Criteria

The OSSTF/FEESO Solidarity Award is available to any active Member outside of Provincial Office who has done exceptional work in promoting solidarity within the Federation that includes:

- An outstanding lifetime contribution to OSSTF/FEESO that exemplifies and inspires deep commitments to coalition building and bridging across workers themselves and within the Federation;
- Openly and proudly placed value on unity and teamwork across multiple job classes throughout their career as an OSSTF/FEESO Member;
- Worked to break barriers and increase Member participation within OSSTF/FEESO;
- Worked to strengthen and support OSSTF/FEESO Members in the Union, the workplace, or in the community;
- Actively and persistently demonstrated leadership in improving organizational and workers' rights within OSSTF/FEESO and the broader labour movement.

Eligibility, Application, Selection, and Promotion Process

- Any active Member outside of the Provincial Office is eligible for this award. Nominations describing the nominee's achievements, efforts, leadership and how their activism has increased solidarity within OSSTF/FEESO will be submitted electronically and assessed based on the award criteria.
- Nominations would be moved and seconded by any OSSTF/FEESO elected officers from Districts or Bargaining Units and submitted electronically. Staff will review submitted nominations and provide a report to Provincial Executive with up to five finalist candidates to the Provincial Executive for consideration.
- Provincial Executive would then select the winner from the list of five shortlisted candidates. The winning candidate would be presented with the award at the subsequent AMPA and would be given the opportunity to address AMPA regarding their work in promoting solidarity and its importance.
- The Provincial Executive will also provide an honorable mention to the four other finalists.
- The deadline for applications for this award is January 31.



Ontario Secondary School Teachers' Federation
Fédération des enseignantes-enseignants
des écoles secondaires de l'Ontario

49 Mobile Drive, Toronto, Ontario M4A 1H5

TEL 416.751.8300

TEL 1.800.267.7867

FAX 416.751.3394

www.osstf.on.ca

