

Update



Improvements in GSNs mostly due to extension agreements

On Wednesday, April 12, the Ministry of Education released the 2017–2018 Grants for Student Needs (GSNs), which is the vehicle through which the government provides funding to Ontario's school boards. The Ministry estimates that education funding in 2017–2018 will increase by \$880 million to \$23.8 billion. That represents an increase of \$433 per student, up to \$12,100 per student next year as compared to \$11,667 per student in the current school year.

It should not be lost on OSSTF/FEESO members that a large proportion of the increase—about \$500 million—is a direct result of the contract extension agreements reached between the education unions, including OSSTF/FEESO, and the government.

The GSN increases beyond what came out of those negotiations are much less noteworthy. With the exception of the continued phase-in of

Special Education Funding (final year of phase-in) and changes to the Geographic Circumstances and Remote and Rural phase-in (final year of phase-in), those increases do not alter the learning environment for students or the working environment for educators in any significant way.

The Ministry has created a Local Priorities Fund to implement the various conditions of the recently concluded extension agreements. For OSSTF/FEESO, this \$220 million fund will be used to implement the increases in staffing for support staff and teachers, and to augment Adult Day School salaries. The Local Priorities Fund will continue into the next school year, but its existence beyond that is uncertain.


Salary and benefit benchmarks have been updated to reflect the salary increases (\$257 million) negotiated as part of the extension agreements, and Boards will receive one-time funding (\$86 million) for professional development, also reflecting the terms of the contract extensions.

The government will invest \$56 million to re-

GSNs

duce class sizes in Full-Day Kindergarten (FDK) and in grades 4 through 8, as per the extension agreements negotiated with OSSTF/FEESO and the other education unions.

School boards will have access to \$10 million in new funding to assist in labour relations implementation, and the Community Use of Schools Allocation is being increased by 3 per cent (\$800,000) to reflect the cost of keeping schools open after hours.

Not included in GSN funding is a School Condition Improvement (SCI) fund of \$1 billion, which will be available for 2017–2018 for major building and site renewal work, as well as repairs and maintenance to schools. As part of the SCI, the Ministry has created a \$200 million Green House Gas Reduction initiative for more efficient, cleaner energy. 

Les améliorations aux SBE résultent essentiellement des ententes de prolongation

Le mercredi 12 avril, le ministère de l'Éducation a publié les Subventions pour les besoins des élèves 2017-2018 (SBE) qui sont le moyen par lequel le gouvernement finance les conseils scolaires ontariens. Le Ministère estime que le financement de l'éducation en 2017–

2018 augmentera de 880 millions de dollars atteignant 23,8 milliards de dollars. Ceci représente une augmentation de 433 \$ par élève, soit 12 100 \$ par élève l'an prochain, comparativement à 11 667 \$ pour l'année scolaire en cours.

Les membres d'OSSTF/FEESO ne devraient pas perdre de vue qu'une grande part de cette augmentation, environ 500 millions de dollars, découle directement des ententes de prolongation des conventions collectives conclues entre les syndicats de l'enseignement, dont OSSTF/FEESO, et le gouvernement.

Les augmentations des SBE, au-delà de

l'effet direct des négociations, sont bien moins notables. À l'exception de la mise en place progressive des Subventions pour l'éducation de l'enfance en difficulté (dernière année de la mise en place) et des modifications à l'introduction des Subventions pour raisons d'ordre géographique et à l'Allocation pour les conseils éloignés et ruraux (dernière année de la mise en place), ces augmentations ne modifient d'aucune manière importante le milieu d'apprentissage des élèves ou le milieu de travail des éducatrices et des

SBE

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éducateurs.

Le Ministère a créé un Fonds de priorités locales afin de mettre en œuvre les diverses dispositions des ententes de prolongation récemment conclues. En ce qui concerne OSSTF/FEESO, ce fonds de 220 millions de dollars servira à réaliser l'augmentation des effectifs du personnel de soutien et du personnel enseignant et à améliorer les salaires du personnel qui travaille dans le cadre des cours de jour pour adultes. Le Fonds de priorités locales sera maintenu au cours de la prochaine année scolaire, mais il n'est pas certain s'il se poursuit au-delà de cette période.

Les repères salariaux et les avantages sociaux ont été mis à jour afin de refléter les hausses salariales (257 millions de dollars) négociées dans le cadre de la prolongation des conventions collectives et les conseils scolaires recevront un financement ponctuel (86 millions de dollars) pour le perfectionnement professionnel, reflétant également les conditions de prolongation des conventions.

Le gouvernement investira 56 millions de dollars afin de réduire les effectifs des classes de maternelle et de jardin d'enfants à temps plein et de la 4^e à la 8^e année, en vertu de l'entente de prolongation des conventions collectives négociée avec OSSTF/FEESO et les autres syndicats en éducation.

Les conseils scolaires auront accès à un nouveau financement de 10 millions de dollars pour les aider à mettre en œuvre des conventions collectives et l'Allocation pour l'utilisation communautaire des installations scolaires est augmentée de 3 pour cent (800 000 \$) afin de refléter les coûts liés à l'ouverture prolongée des écoles.

L'Allocation pour l'amélioration de l'état des écoles d'un milliard de dollars ne figure pas dans le financement des SBE. Elle sera disponible pour 2017-2018 pour des travaux de réfection majeure des bâtiments et des installations scolaires, ainsi que les réparations et l'entretien des écoles. Dans le cadre de l'amélioration de l'état des écoles, le Ministère a créé une initiative de 200 millions de dollars visant à réduire les émissions de gaz à effet de serre en vue d'une énergie plus propre et plus efficace. 



The next provincial election is only a year away and that means teachers gathered in Toronto on April 20 and 21 for "Democracy Bootcamp," an inspiring professional development experience offered by Civix. More than 175 educators were offered the opportunity to indulge their love of politics while discussing best practices for delivering and expanding Student Vote, a program designed to help students learn about government, politics and the electoral process. Student Vote co-founder Taylor Gunn said, "As we prepare for next year's elections, we hope this Bootcamp will improve your own interest in our politics and democracy, and offer ideas of how to improve the Student Vote program at your school. It's our privilege to work with you to build students into citizens."

Presentations on Indigenous governance perspectives and panel discussions with journalists, academics and party pundits rounded out the events.

Associate Professor of Political Science at the University of Toronto, Chris Cochrane, shared Political Polarization and the Media, explaining that while the media does not often change our political opinions, it does shape the agenda (what is reported) and the framing of issues. He closed with, "The best defence against media manipulation is sophistication."


Dr. Michael Feinberg, Assistant Professor

of Organizational Behaviour at the University of Toronto's Rotman School of Management, provided valuable insight into why political conversations go wrong. Politics are rooted in our moral values, meaning we tend to have a blind spot about another's. This can cause an empathy gap. These gaps lead to communication breakdown and do not help "convince" anyone about political choices.

He explained there are five moral foundations and of these, Harm/Care and Fairness/Reciprocity are favoured by liberal voters. Whereas Ingroup/Loyalty, Authority/Respect and Purity/Sanctity are more likely to be endorsed by conservative voters. When trying to persuade, we tend to focus on our own values. For example—using the Fairness/Reciprocity value for same sex marriage, one would ask "Don't you think everyone should be treated equally?" But to appeal to someone who is more conservative, it would be more effective to appeal to that voter's Ingroup/Loyalty moral foundation: "Same sex couples buy homes and pay taxes just like the rest of us."

Political conversations can be productive when we see another moral perspective and speak to our positions using those values. Democracy Bootcamp was livestreamed and can be found at www.civix.ca.

Wise words for us to remember as we get involved in political campaigning in the upcoming year!

/Diane Ballantyne, M.Ed (District 18, Upper Grand) teaches at Centre Wellington District High School in Fergus and is a member of the Provincial Communications and Political Action Committee. 

PROGRESS SUMMIT 2017

Changing the game at the Progress Summit

From April 5 to 7, members of the Provincial Executive and a number of OSSTF/FEESO staff attended the annual Progress Summit in Ottawa, presented by the Broadbent Institute. Each year the Progress Summit presents a wide

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Update

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Queen's Park notes

Liberals Eye 2018 Election With 2017 Budget

With the release of the 2017 budget by the governing Ontario Liberals, the unofficial election campaign for 2018 has begun. With their centerpiece promise of pharmacare, featuring free prescription drugs to youth aged 24 years old or younger, the Liberals hope that this budget will propel them to a fifth consecutive mandate from the Ontario electorate. While some may see this promise as the desperate last-minute “Hail Mary” pass from, as public opinion polls reveal, a politically unpopular Premier Kathleen Wynne, Liberals, nonetheless, see it as a continuation of their self-described agenda of making life better for Ontarians.

While pharmacare was the centerpiece of the budget, the Liberals also announced that they had achieved their promised balanced budget goal for this fiscal year. With their balanced budget accomplished, Liberals are confident that they can spend on programs that will help Ontarians and, ultimately, their own re-election prospects.

The Liberals will get an opportunity to gauge the popularity of their budget prior to the 2018 general election because a byelection has been called for Thursday, June 1 in the recently vacated riding of Sault Ste. Marie. With former Liberal Cabinet Minister David Orazietti resigning at the end of 2016, Wynne had until the end of June to call the byelection. With all three parties having already nominated current or former municipal politicians to contest the race, the byelection will be an important barometer of the Liberals' future political chances. And for Wynne, the stakes in the byelection are very high, as the Liberals have held the riding since Orazietti's first victory in 2003. So, a byelection loss in this northern Ontario riding would do great damage to the prospects of regaining the seat in the subsequent general election. It would also significantly erode Wynne's political outlook beyond her strong Greater Toronto Area base. If the Liberals were to lose the byelection, despite a budget that is perceived as politically saleable, the pressure on Wynne to reconsider her political future would resume. For Wynne, if the Liberals can't win the byelection, she needs to hope that they are, at least, competitive. A poor showing would greatly demoralize Liberals and reignite questions about Wynne's continued leadership, despite her assertions that she will still lead her party into the 2018 election. 

It's never okay: So what can you do?



How many times have you overheard or made a joke with misogynist undertones, watched a colleague fail to respect someone else's physical boundaries, or observed a student wearing an offensive t-shirt? Have you ever felt uncomfortable with the behaviour of a colleague or superior, or even a friend? These kinds of incidents may seem small in isolation, but can be seen as part of a spectrum of indignities, from catcalls to rape, that make up sexual violence.

In this year's Annual Action Plan, adopted at AMPA 2017, as part of an ongoing focus on workplace violence, OSSTF/FEESO identified the need to survey our members to understand the extent of sexual violence, assault, and harassment they face. Data from the Canadian Labour Congress (CLC) indicates that workplace sexual violence is experienced by many union members, and anecdotal evidence shared with members of the OSSTF/FEESO Status of Women Committee suggests that even our own events may not be immune from sexual violence, assault, and harassment. If we want to work to make our Federation events safer for everyone, we need to understand the nature of the sexual violence and harassment faced by members, in order to inform our practices moving forward.

Sexual Harassment Awareness Week, June 1–7, was first observed by the government

of Ontario in 2007, and provides an opportunity for educators, leaders and employers to shift the conversation around sexual harassment, to create environments where people feel safe and supported, to build an understanding of why harassment is harmful, and to start a meaningful dialogue about what we can do to stop it. In light of “It's Never Okay,” the Ontario government's plan to address sexual violence and harassment, and because of the increasing public attention to sexual harassment in the form of some high-profile cases, we think now is the time to have these challenging conversations.

Bystander intervention is the only way that sexual harassment can be stopped when and where it happens. Those who benefit from the safety of privilege in any given situation must use this safety to help make our spaces safe for everyone. So: call out the inappropriate joke, stand between the colleague and the target of their attention, or speak with students about making wise clothing choices. Role-playing with students is just one way that we can all learn to be more comfortable with making things uncomfortable when it comes to witnessing sexual harassment. It is never okay, and it's up to us to call it out and make it awkward, for the safety of our students and colleagues.

/Lauren Simmons is the chair of Provincial Status of Women Committee.

Is the Ontario NDP coming out of a slump?

In recent years, the Ontario New Democratic Party (ONDP) has frequently been accused of lacking a clear direction. This has been particularly true since the beginning of the provincial election campaign in 2014. Many long-time New Democrats were concerned when leader Andrea Horwath triggered that election by defeating a Liberal budget that was widely seen as uncharacteristically progressive, and many of those same New Democrats were openly distressed as the campaign unfolded and the NDP appeared to abandon traditional principles in an effort to appeal to more moderate voters by moving into the political centre. There were moments during that campaign, in fact, when the NDP seemed to be running to the right of the Liberals—a move that was not only tantamount to heresy for traditional New Democrats, but which also had little or no positive impact on the NDP's electoral fortunes. The Wynne Liberals won a sizable majority, and while the NDP increased their seat count by four, they still finished third and lost whatever influence they had enjoyed when they held the balance of power under the previous minority government.

Since that time, the Ontario NDP has been criticized by many for failing to take strong positions and allowing the province's political discourse to be dominated by the Liberals and Progressive Conservatives.

But a new policy document released at the ONDP convention in April is an indication that the party is ready to tackle issues with clear, strong positions that may well resonate with progressive voters. The NDP's position on pharmacare is significantly bolder than the plan announced by the Liberal government, and the policy document articulates positions on the economy, health care, public transit, social services, the environment, and equity issues, all of which clearly distinguish the NDP from the other parties.

The document also outlines a much more comprehensive education platform than we've seen in recent years. It includes, among other things, a promise of more support for special needs and students with autism, a pledge that students will be able to graduate college and university debt-free, and a commitment to "broaden the definition of successful learning and rely more on the individual assessment of each student by qualified teachers." This means moving away from standardized testing to a random sampling



testing model, and reviewing the mandate of the Education Quality and Accountability Office in an effort to "find ways to place more emphasis on teachers' professional judgement to measure student success."

Current polls indicate that, if an election were held today, Patrick Brown and the Progressive Conservatives would win a majority of seats. But Brown's recent efforts to appeal to moderate voters while still appeasing his party's socially conservative base has led many observers to wonder what he and his party actually stand for.

As the 2018 election approaches and Patrick Brown comes under more scrutiny, many voters may begin to wonder the same thing and question whether Brown is really a viable alternative to the extremely unpopular Wynne Liberals. This combination of factors could create a very real opportunity for Andrea Horwath and the NDP to make significant gains in the 2018 election, and perhaps even form the government. But that can happen only if the Ontario NDP continues to take clear, strong positions on issues that matter to Ontarians. [🔗](#)

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range of speakers and panelists from across Canada and around the world to discuss and debate progressive social and political policy, strategy and tactics. The theme of this year's Summit was "Change the Game."

About two dozen speakers, debates and panel discussions—covering everything from the future of social democracy in Canada to honouring the rights of Indigenous peoples to the strategic use of Twitter in campaigns—were available to delegates over the course of the three-day conference.

Among the highlights:

Felicia Wong, a Democratic Party activist in the United States and President and CEO of the Roosevelt Institute, spoke about lessons that need to be learned from the victory of Donald Trump, and explained that while we cannot ignore the fact that Trump ran and won on a platform of outright hatred and misogyny, his win was also rooted in a rejection of the economic and trade policies that have ignored the welfare of millions of Americans. She proclaimed that the best way

forward for progressives was to put forth an agenda that rewrites the economic rules by reclaiming and embracing American liberalism.

Mariana Mazzucato, an economist and founder of University College London's New Institute for Innovation and Public Purpose, presented a session on "Rethinking Capitalism for Sustainable and Inclusive Growth". She submitted that Western capitalism is in crisis after decades of falling investment, falling or stagnant living standards, and a degree of inequality that has been increasing dramatically in recent years. She argued that economic policy has neither reformed the financial system nor restored stable growth, and that we need to rethink capitalism to create an economy focused on the goal of economic stability for all people.

Documentary film maker and former RCMP officer Will Prosper spoke about systemic racism and police brutality, and examined the various ways communities are organizing to create inclusive, safe and dynamic urban spaces.

OSSTF/FEESO has been a proud supporter of the Broadbent Institute since its inception in 2011. The Broadbent Institute is a progressive think-tank committed to the the promotion of democracy, equality, and sustainability. [🔗](#)

6,000 come together in Cuba at Pedagogy 2017

Pedagogy 2017: A Conference for the Unity of Educators took place in Havana, Cuba from January 30 to February 3, 2017. Close to 6,000 educators from 18 countries participated in the five day conference. The Conference was sponsored by the Cuban government, UNESCO, UNICEF, and six international partners. Pedagogy 2017 received 1,945 submissions for presentation papers and OSSTF/FEESO was selected to present a paper on the “Tri-national Coalition for the Defence of Public Education.”

Our delegation, Executive Officers Rob Gascho and Jo Dean, and Executive Assistant Wayne Milliner, heard delegates from Spain, Brazil, Nicaragua, Panama, Portugal, Mexico, Uruguay, Honduras, Venezuela, USA, Peru, Colombia and Canada report on the challenges facing public education.



The Costa Rican-Panamanian delegations lead a powerful presentation on Inclusive Non-Sexist Pedagogy. This group has been working with Co-Development Canada (CODEV) as well as the British Columbia Teachers’ Federation (BCTF).

As one of the conference activities, the OSSTF/FEESO delegation was able to visit an elementary school (grades pre-K–6), a junior high school (grades 7–9), and the national ballet school (grades 7–12). It was a fantastic and eye-opening experience to see first-hand what Cuban educators are able to do with minimal resources. They are very proud of their efforts, their country and Fidel Castro.

Jo Dean attended a meeting of Cuban Labour leaders, similar to our Ontario Federation of Labour (OFL), which provided insight into the struggles facing Cuba in education, and the challenges of rapid social change.

This conference was a valuable opportunity to see how education in Ontario compares with jurisdictions in the rest of the Americas as well as Europe. It reinforced the importance of international education solidarity. We cannot assume that Canada and Ontario will be immune from the kinds of attacks on public education that we have witnessed in recent years by governments throughout Central and South America, as well as in Mexico and the USA. 🌐

Kindergarten symposium Let’s Play—Spring 2017

With the assistance of Ministry of Education funding via Ontario Teachers’ Federation Grant Proposals, the OSSTF/FEESO Educational Services Department was able to hold five Kindergarten Symposia this spring.

All Bargaining Units representing members working in the Kindergarten Program were invited to send members to one (or more) of the following locations: Waterloo, Windsor, Collingwood, Ottawa, Sault Ste. Marie.

Each one day symposia allowed Educational Assistants and, mostly, Early Childhood Educators to attend three sessions as a group: a Provincial Update on Childcare Regulations and the College of Early Childhood Educators (CECE); the Early Learning Team Workshop; and the keynote address by Evergreen Canada entitled “Small Wonders: Creating Outdoor Spaces and

Programs that Nurture Child Development.” Participants were also able to attend a fourth session of their choice between two workshops: “Managing Conflict” or “More or Less—The Links between Language and Math”

The inspirational keynote address, delivered by staff of Evergreen Canada, focused on the responsibility all educators have to engage early learners with nature. Case studies from Asia, the United States, Europe, and Canada were used to emphasize opportunities the outdoors can provide for self-directed play. Evergreen worked with OSSTF/FEESO to invite, as an integral part of the keynote address at each location, a local OSSTF/FEESO member using outdoor space in their kindergarten program.

While OSSTF/FEESO members number close to 5,000 of the over 60,000 professionals who are part of the CECE, there are just under 2,500 OSSTF/FEESO members working as Early Childhood Educators. A total of 261 OSSTF/FEESO members attended the Kindergarten Symposia throughout the province and, while

there were Educational Assistants and Support Personnel in attendance, more than 90 per cent of participants were ECEs.

The feedback forms completed by participants were overwhelmingly appreciative of the opportunity to attend professional development geared specifically to Early Childhood Educators and to the needs of those working in Kindergarten. While the future topic suggestions varied from “more conflict management techniques” to “more support of outdoor initiatives”, the need to have time with their teaching partner, on a daily basis and for continued professional development, was by far the most pressing concern articulated by participants. 🌐



Judicial Council Vacancies

Judicial Council (JC) is a body tasked with determining if there has been a violation of the Provincial Constitution and Bylaws by a member. Some of the areas JC deals with, as outlined in By-law 6, are members violating sanctions/crossing picket lines during the negotiation of collective agreements; members making adverse reports to employers about other members; releasing information and breaking confidentiality of meetings, etc.

The Provincial Executive is seeking to fill five (5) vacancies on the OSSTF/FEESO Judicial Council. The appointment term is five (5) years. Members may be members of any other Provincial Standing Committee or Council.

Qualifications:

- Possess extensive and thorough knowledge of the OSSTF/FEESO Constitution, Bylaws, organizational structure, and established practices and procedures.
- Previous experience in successful conflict resolution at the workplace, bargaining unit, district and/or provincial level would be beneficial.
- Experience in quasi-legal proceedings would be an asset.
- Bilingualism in French and English would be an asset.

Requirement:

Judicial Council members must be able to receive time release from their employer. There is a minimum of three (3) meetings per year for the council not including JC hearings.

Deadline: June 9, 2017

Application Process:

Interested candidates are to submit the following documents to Rob Dubyk, Secretariat Liaison to Judicial Council, via mail (60 Mobile Drive, Toronto, ON, M4A 2P3), fax (1-416-751-7079), or e-mail (rob.dubyk@osstf.ca), by 4:00 p.m. on June 9, 2017:

- A letter of application outlining their suitability for the position; and
- The name and contact information of two (2) OSSTF/FEESO members, of which one must be in a leadership role at the bargaining unit, district, and/or provincial level, who may be contacted as a reference as part of the selection process.



Poste au Conseil judiciaire

Le Conseil judiciaire (CJ) est un groupe chargé de déterminer si un membre a enfreint les Statuts et les Règlements provinciaux.

Certains des domaines abordés par le CJ, comme décrit au Règlement 6, sont : membres enfreignant les moyens de presse/franchissant les piquets de grève pendant la négociation des conventions collectives; membres faisant des rapports défavorables aux employeurs concernant d'autres membres; membres transmettant des renseignements et divulguant des renseignements confidentiels provenant de réunions, etc.

L'Exécutif provincial est à la recherche de cinq personnes pour siéger au Conseil judiciaire d'OSSTF/FEESO. Le mandat est de cinq ans. Les membres peuvent siéger à un autre comité ou conseil permanent provincial.

Qualifications

- Connaissance vaste et approfondie des statuts, des règlements, de la structure organisationnelle et des procédures et des pratiques établies d'OSSTF/FEESO

- Expérience antérieure en résolution de conflit en milieu de travail, au sein d'une unité de négociation, d'un district et (ou) au niveau provincial serait utile
- Expérience des procédures quasi judiciaires serait un atout
- Bilinguisme, français et anglais, seraient un atout

Exigence

Les membres du Conseil doivent pouvoir être libérés par leur employeur. Le Conseil se réunit au moins trois fois par année et cela ne comprendra pas les audiences du CJ.

Date limite Le 9 juin 2017

Processus de candidature

Les candidates et candidats intéressés doivent faire parvenir les documents suivants à Rob Dubyk, liaison du Secrétariat auprès du Conseil judiciaire, par la poste (60 Mobile Drive, Toronto, ON, M4A 2P3), par télécopieur (416-751-7079) ou par courriel (rob.dubyk@osstf.ca), avant 16 h le 9 juin 2017 :

- Une lettre de candidature décrivant vos aptitudes et qualifications pour le poste et
- le nom et les coordonnées de deux membres d'OSSTF/FEESO, dont un doit occuper un rôle de dirigeant au sein d'une unité de négociation, d'un district et (ou) au palier provincial, avec qui on peut communiquer pour obtenir des recommandations dans le cadre du processus de sélection.

Hassan Yussuff acclaimed for second term as CLC president

A delegation of 49 OSSTF/FEESO members, local leaders, Provincial Executive members and staff attended the triennial convention of the Canadian Labour Congress (CLC) in Toronto from May 7 to 13. An additional eight OSSTF/FEESO members were also in attendance as delegates from various labour councils around the province.

On the evening before the convention was called to order, much of the OSSTF/FEESO delegation was in attendance at the CLC Human Rights Forum, where they heard a keynote address by author, professor and activist icon Angela Davis. Davis spoke with eloquence and passion about economic, racial and gender justice, and proclaimed that we must all stand with those "at the very bottom of the economic hierarchy."

The convention also featured a number of prominent speakers, including comedian, author and social activist Mary Walsh, broadcaster and comedian Candy Palmater, Alberta Premier Rachel Notley, and First Nations child welfare advo-



l-r: Executive Vice-President Donald Lafleur, Executive Vice-President Larry Rousseau, President Hassan Yussuff, and Secretary-Treasurer Marie Clarke Walker

cate Cindy Blackstock.

An election is held at every CLC convention for the Congress's executive officers. At this year's convention, Hassan Yussuff was acclaimed for a second term as CLC President. Marie Clarke Walker was elected Secretary-Treasurer, and elected to the two Executive Vice-President

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Ontario PRIDE events

May 29–Jun. 5 Pride Durham www.pridedurham.com
 Jun 3.–Jun. 10 Pride Niagara www.prideniagara.com
 Jun. 17 Kingston Pride..... www.kingstonpride.ca
 Jun. 3-10 Barrie Pride..... www.barriepride.com
 Jun.3–Jun. 11 Timmins Pride..... www.timminspride.com
 Jun. 7–Jun. 17 Thunder Bay Pride www.thunderpride.com
 Jun. 9–Jun. 18 York Pride..... www.yorkpridefest.com
 Jun. TBA Hamilton Pride..... www.pridehamilton.ca
 Jun. 17 Brantford Pride..... www.brantfordpride.ca
 Jun. 24–Jun. 26 Kenora Pride Facebook “Kenora Pride”
 Jun. 1–Jun. 25 Pride Toronto..... www.pridetoronto.com
 Jun. 4–Jun. 10 Belleville Pride..... www.bellevillepride.ca
 Jul. TBA Sudbury Pride..... www.sudburypride.com
 Jul. 21–Jul. 30 Muskoka Pride..... www.gaymuskoka.com
 Jul. TBA Peel Pride www.peelpride.ca
 Jul. 10–Jul. 15 Brockville Pride..... brockvillepride.weekly.com
 Jul. 20–Jul. 30 Pride London www.pridelondon.ca
 Jul. 31–Aug. 13 Simcoe County Pride..... www.simcoepride.com
 Aug. 8–Aug. 13 Windsor-Essex Pride Festival..... www.wepridefest.com
 Aug. 21–Aug. 27 Capital Pride (Ottawa) www.ottawacapitalpride.ca
 Sep. 15–Sep. 24 Peterborough Pride..... www.peterboroughpride.ca

OSSTF/FEESO will be marching in the Pride Toronto Parade on Sunday, June 25.

This list of LGBTQ Pride events across Ontario is accurate at the time of printing. Please check your local listings for the most current updates.

The Walk for Kids Help Phone

The Walk for Kids Help Phone took place on Sunday, May 7. Many members of OSSTF/FEESO participated in this event in communities across Ontario. Kids Help Phone is OSSTF/FEESO’s designated charity for 2016/2017. Thank you to all members who raised funds for this important service for children and young adults in our country. 🌈

Top to bottom: District 19, Peel; District 22, Niagara and District 25, Ottawa-Carleton



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positions were Larry Rousseau and Donald Lafleur. All of the successful candidates had been endorsed by OSSTF/FEESO and supported by our delegation.

Jessica Burnie of OSSTF/FEESO District 17, Simcoe, was re-elected as Equity Vice-President

representing workers with disabilities, and Anthony Marco of District 21, Hamilton-Wentworth, who is also the president of the Hamilton and District Labour Council, was elected as the Ontario Labour Council Representative. Both Burnie and Marco will be members of the Canadian Council, which is the governing body of the CLC between conventions.

The next CLC convention will be held in Vancouver in 2020. 🌐



OSSTF/FEESO Provincial Executive, office staff and delegates attended the 2017 CLC Together for a #fairfuture conference



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