

Equity Update since November 2022

OSSTF/FEESO continues to be engaged in several activities as per the Action Plan to Support Equity, Anti-Racism, and Anti-Oppression. A few of the completed and ongoing actions are found below.

- In January 2023, Members were selected to join the OSSTF/FEESO writing team to develop resources for Bargaining Unit Equity, Anti-Racism and Anti-Oppression Officers.
- OSSTF/FEESO provided a sponsorship contribution to [Harmony Movement](#) for their upcoming [Educator's Anti-Racism Conference](#) on February 15, 2023.
- In December 2022, The Addressing Anti-Black Racism/Racism Committee hosted a virtual workshop with Kamilah Clayton, open to all OSSTF/FEESO members, exploring how self-care and well-being can be centered in equity work.
- Part 3 of the OSSTF/FEESO Addressing Anti-Black Racism workshop is now available through the Educational Services Department. Please contact your Educational Services field secretary for more information.
- The Educational Issues Pedagogy Subcommittee of the Educational Services Committee updated the [Canada Black Lives and Hello, My Name Is – Unlearning: How to Respect a Person's Name](#) member curriculum resources.
- Districts and Bargaining Units are encouraged to submit applications for Account #2016 (Anti-Racism and Equity Training for Members) and Account #2018 (Anti-Racism and Equity Training).
- To date, for the 2022-2023 Federation year, OSSTF/FEESO has only received and approved two applications for Account 2085 (Advancing Human Rights). Districts and Bargaining Units are encouraged to submit applications for projects designed to strengthen human rights work at the local level.
- OSSTF/FEESO Members, Districts, Bargaining Units, and provincial staff suggest some of the following training/resources that align with the above accounts:
 - [Harmony Movement: Educator's Anti-Racism Conference, 'Shifting the System from Within'](#) – This conference will create a space for attendees to engage in cross-cultural dialogue to foster solidarity across diverse communities.
 - [Elders and Traditional Peoples Gathering](#) – This event connects students, community members and Elders, and is hosted by the First Peoples House of Learning and the Chanie Wenjack School for Indigenous Studies at Trent University.
 - [A Different Booklist](#) – 779 Bathurst Street (Toronto – Ontario)

- [Equity Literacy Institute](#) – Learning to be a threat to inequity and a cultivator of equity in our spheres of influence.
 - Another Level: A Month-Long Conversation About Anti-Racism in Education with Cornelius Minor, Yolanda Sealey-Ruiz, Cheryl Matias, and Paul Gorski.
 - Equity Facilitators Training
- [eCornell](#) – Diversity, Equity, and Inclusion Certificate
- [University of British Columbia](#) – Certificate in Equity, Diversity, and Inclusion