

Equity Update since April 2023

OSSTF/FEESO continues to be engaged in several activities as per the Action Plan to Support Equity, Anti-Racism, and Anti-Oppression. A few of the completed and ongoing actions are found below.

- In 2019, the United Nations Office at Geneva launched their United Nations Disability Inclusion Strategy. This Strategy is aimed at removing barriers and engaging persons with disabilities in all spheres of work and life in order to achieve sustainable and transformative progress on disability inclusion. The Federation is in the process of reviewing the guidelines and recommendations enclosed in this document to support understanding and eliminating barriers that may affect Members living with disabilities.
- [The Women's Advocate Program](#) was developed to provide support to Members experiencing or impacted by domestic violence. In addition to the training provided to advocates in May 2023, additional sessions will be provided in June and in the late summer of 2023. Please refer to D/BU #158 for more information.
- The inaugural Bargaining Unit Equity, Anti-Racism, and Anti-Oppression Officer Triennial Conference will take place from October 13-14, 2023, at the Hilton Toronto/Markham Suites Conference Centre & Spa. Registration will be open on June 12, 2023.
- As part of the Federation's commitment to enhancing public education, social justice, and equality through international solidarity work, OSSTF/FEESO, as part of the Trinational Coalition for the Defense of Public Education alongside the British Columbia Teachers' Federation (BCTF), Equipo Logistico, Chicago Teachers' Union (CTU), CoDevelopment Canada (CoDev), Sección 22, SNTE, Trinational Coalition – Mexican Section, United Teachers Los Angeles (UTLA), and Trinational Canada hosted a public webinar on Saturday, May 13, 2023, to share strategies for involving communities in actions that strengthen public education.
- In October 2022, hosted the OSSTF/FEESO Inclusion Symposium at the Sheraton Toronto Airport Hotel & Conference Centre. This event provided an opportunity for individuals with diverse knowledge about inclusive education, including education workers, teachers and administrators, caregivers, parents, and people with academic and research backgrounds, to explore major concerns and best practices related to inclusion. Please visit the provincial website under the [Equity Matters tab](#) to view a copy of the Inclusion Symposium Report.

- Districts and Bargaining Units are reminded to submit all applications for [Account #2016 \(Anti-Racism and Equity Training for Members\)](#) and [Account #2018 \(Anti-Racism and Equity Training\)](#), approval letter(s) and copies of related paid expenses by June 30, 2023. Payments will be deposited to the District's Bank account.